

emRIC 2023

Y'all are awesome

Day 0 Agenda

- 1:30 - 3 PM: Recruitment Pathways into Healthcare Roles in Rural and Indigenous Communities
- 3:00 - 4:15 PM: Retaining Healthcare Workers in Rural and Indigenous Communities

Recruitment Pathways into Healthcare Roles

Example current programs

- Tribal educational institutions
- FLIP/BWH
- COPE scholarship and training
- School outreach
- Others

Questions

- How to support and engage Indigenous health professionals
- How to best support students in these professional pathways
 - Barriers, facilitators and enablers to success
- Resources
 - Enrichment programs
 - Scholarships
 - Shadowing / exposure
- How can we support you and your needs
- Identifying and sharing best practices
- Other opportunities?
- emRIC task force on pathways and recruitment?

Retaining Healthcare Workers

Challenges and opportunities

- Professional development for opportunities for existing employees
- Schedule practices that are helpful
- Wellness and burnout overall
- Practice diversity
- Skill expansion and development
- Involvement with academics / social health projects
- Models for innovative careers
 - IHS internal locums idea
 - VA telehealth idea
 - Navigating joint academic appointments