

Institutional Innovations

emRIC 2024

Paul Charlton, MD, IHS Chief Clinical Consultant for Emergency Medicine

Emily Bartlett, MD Extraordinaire, Gallup Indian Medical Center

Excellence

+

Sustainable

100 largest hospitals and health systems in the US | 2023

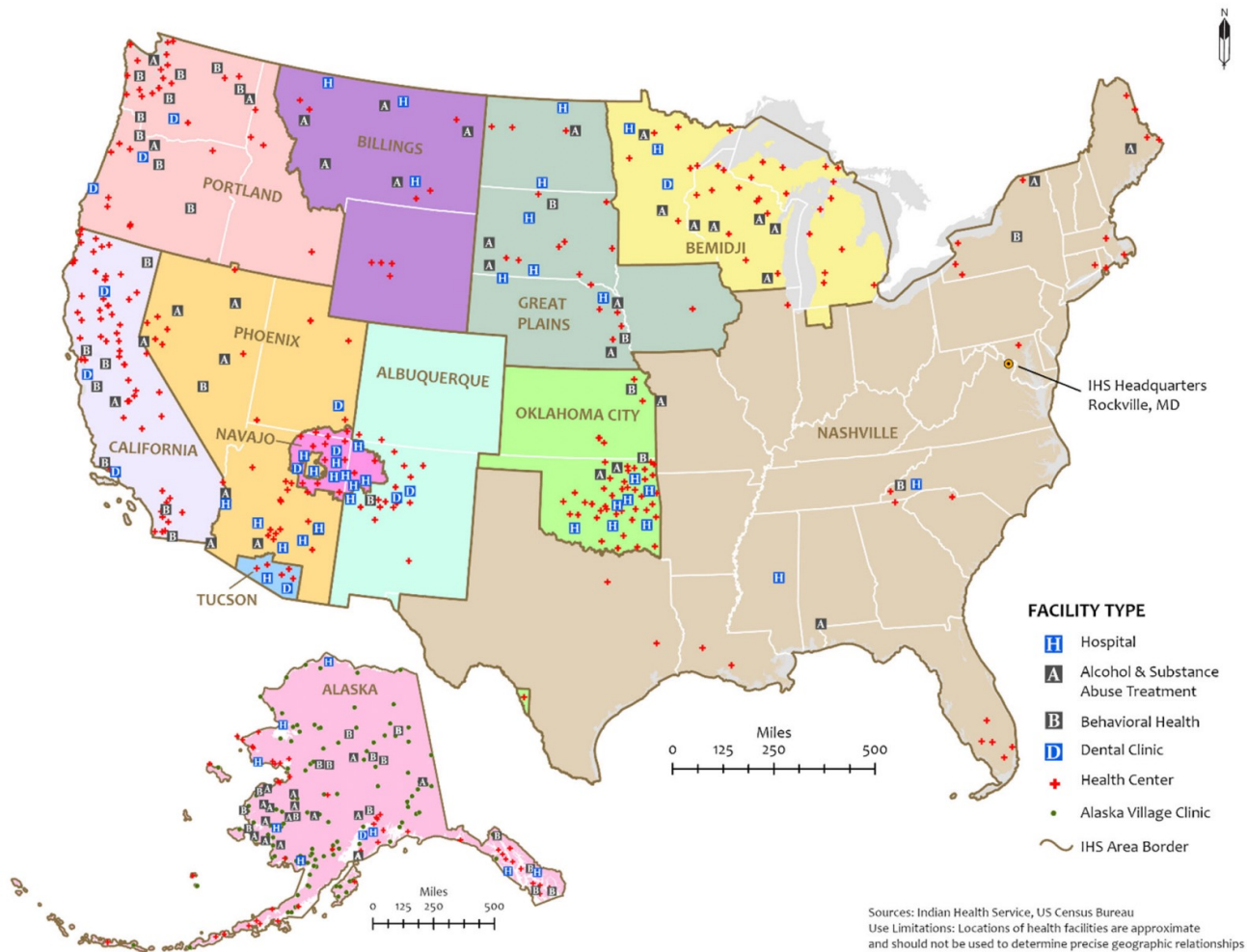
Carly Behm, Anna Falvey, Riz Hatton, and Ariana Portalatin - Updated Friday, December 15th, 2023

Largest Health Systems

1. HCA Healthcare (Nashville, Tenn.): 184 hospitals
2. Veterans Health Administration: 172 hospitals
3. CommonSpirit Health (Chicago): 140 hospitals
4. Ascension (St. Louis): 140 hospitals
5. LifePoint Health (Brentwood, Tenn.): 124 hospitals
6. Trinity Health (Livonia, Mich.): 101 hospitals
7. ScionHealth (Louisville, Ky.): 94 hospitals
8. Community Health Systems (Franklin, Tenn.): 71 hospitals
9. Advocate Health (Charlotte, N.C.): 68 hospitals
10. Tenet Healthcare (Dallas): 61 hospitals
11. Christus Health (Irving, Texas): 61 hospitals
12. AdventHealth (Altamonte Springs, Fla.): 52 hospitals
13. Providence (Renton, Wash.): 51 hospitals
14. Baylor Scott & White Health (Dallas): 51 hospitals
15. Bon Secours Mercy Health (Cincinnati): 48 hospitals
16. Sanford Health (Sioux Falls, S.D.): 46 hospitals
17. Indian Health Service (Rockville, Md.): 46 [24 IHS-operated and 22 tribally operated] hospitals
18. Mercy (St. Louis): 45 hospitals

#17

Figure 2. Map of IHS Facilities



Sources: Indian Health Service, US Census Bureau
 Use Limitations: Locations of health facilities are approximate and should not be used to determine precise geographic relationships

Innovations in IHS/638 EDs

- CCC Coordinating Opportunities (Paul Charlton)
- HALO education, co-branded Difficult Airway (Emily Bartlett)
- TIC/Cultural Safety Task Force (Sheryl Livingston)
- Any 2080 Flexible Schedule (Jeanie Ringelberg, Paul Charlton)
- Physician Wellness NNMC (Jeanie Ringelberg)
- POCUS Task Force (Ashley Sullivan, Mike Henry, others)
- Peer Support Worker Pilots (Dom Maggio, Emily Bartlett)
- Interfacility Transport (Alex Jenson / Chelsea White)
- Syphilis and E3 Strategies in EM (Jamie Newberry, Dom Maggio)
- Pediatric Readiness v.2

IHS Emergency Medicine CCC Opportunities



CCC



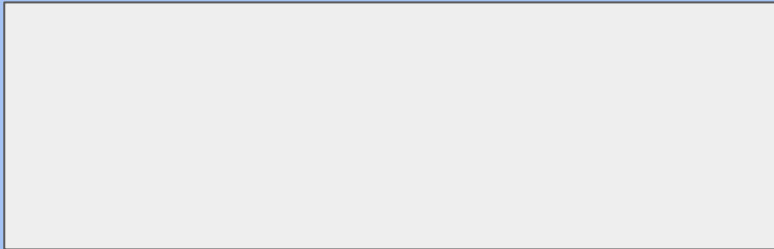
**Core
Group**



**Community
Advisory Group**

Goals:

- Improve quality of EM care across system
- Coordinate strategic vision and plans
- Build relationships across regions
- Support one another + spread best practices
- Facilitate idea exchange between EDs & HQ



EM Advisory Committee

Representation from each region
Quarterly Zoom



Task Forces on Specific Issues

Leadership roles on specific national-level
issues or projects

CCC questions

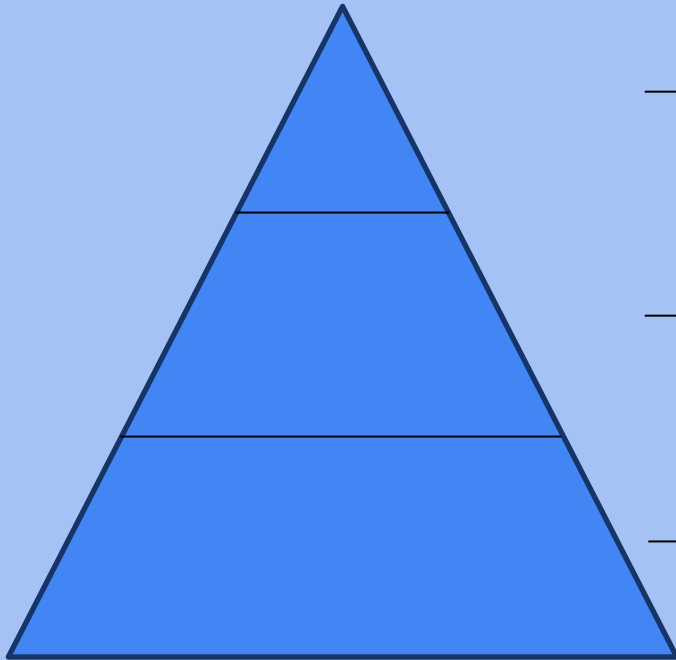
- Deputy EM CCC: Jeanie Ringelberg
- Core Group: Meeting 2nd and 4th Mondays
3-4pm MT
- **emRIC Whats App group** ----->
- How to support ED operations / ED
Directors?
- ECHOs
- Site Visits?
- IHS-specific skills trainings?



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Approaches to HALO Procedures/Rural Skill Excellence



Co-branded IHS Difficult Airway Course?

HALO Procedures: 2x / year
(emRIC + 1 other location via academic partner)

Core skills: ATLS, PALS, NRP, ACLS, high-performance CPR

Trauma Informed Care / Cultural Safety

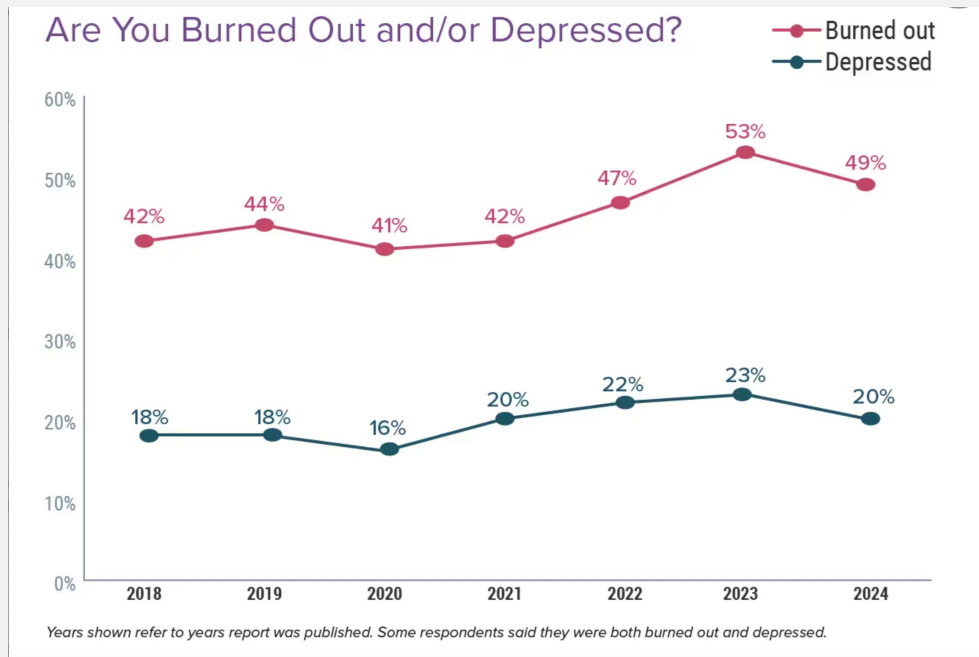
- Site visits?
- Structured discussions around patient experience, power and privilege?
- Other lessons from Canada and Australia?

Any 2080

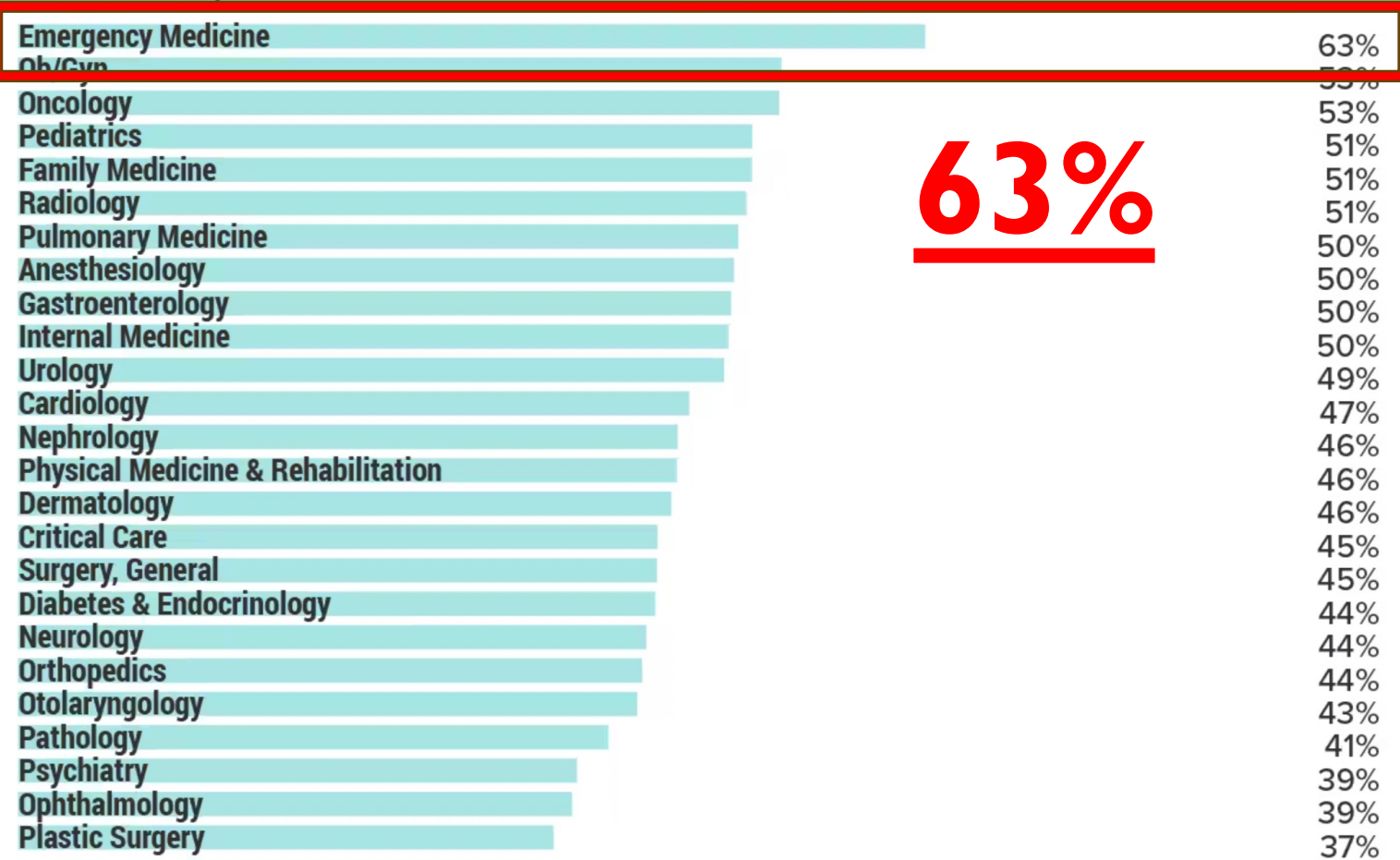
- IHS specific
- 52 weeks per year x 40 hours per week = 2080 hours each year
- Flexibility in how you work those hours
- Helps supervisors cover shortages
- Helps staff with retention and wellness
 - GIMC 2024: offer month-long internal “sabbatical”
- Currently GIMC + NNMC (permanent)
- Currently only full-time Emergency Physicians
- Opportunities:
 - **Expand to more sites**
 - **Expand to other roles**
 - **Expand to less than full-time**

Medscape Physician Burnout and Depression Report 2024

<https://www.medscape.com/slideshow/2024-lifestyle-burnout-6016865#1>



Which Specialties Have the Greatest Burnout Rates?



63%

Not all specialties are shown.

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Thank you for being part of this team!

Paul.Charlton@ihs.gov
cell: 509-859-2511